

**Bearizona Wildlife Park LLC**  
**1500 E Route 66**  
**Williams, AZ 86046**  
**928-635-2289**

Title: Animal Keeper Intern

Reports to: Chief Operations Officer

FLSA: Temporary Hourly Wage: \$8.50-\$10 DOEQ

Position Summary: The Animal Keeper intern is intended to provide college students with practical experience relating to the care of wildlife in a captive environment. Essential responsibilities will focus around cleaning and basic husbandry as well as training and enrichment.

Essential Responsibilities:

- Daily animal care, including cleaning and feeding.
- Maintain animal areas making repairs as needed under the direction of maintenance or keeper staff.
- Will work in both protected and unprotected contact situations.
- Participate in the training of program animals and presentations to Zoo guests.
- Carries out set operant conditioning program.
- Participate in and contributes to animal enrichment program.
- Maintain guest and employee safety regarding the animal collection.
- Interact safely, appropriately and professionally with staff, animals and guests.
- Report liability and property concerns to Chief Operations Officer immediately.
- Maintain an environment that is consistent with Bearizona standards for safety and beauty.
- Wear Bearizona uniform and adhere to dress code, drug, alcohol, and tobacco policy.
- Assume additional duties and responsibilities as required.
- Must be able to communicate effectively in the organization, both verbally and in writing.
- Must be able to interpret a variety of instructions furnished in written, oral, diagrammatic or schedule form.
- Must be able to pass random drug-alcohol testing.

Work Hours and Schedules

Work hours and schedule is based on a 40 hour work week, but may vary depending on work load and weather. Weekends and some holidays are required workdays. Time off during peak tourist season will be limited to ensure the success of the Company.

Essential Physical Ability:

- Experience in team management and development.
- Must be able to complete maintenance tasks and readily identify threats and dangers by sight, smell, hearing and distinguish between hot and cold.
- Must travel up and down ladders.
- Must be able to repeatedly lift up to fifty (50) pounds using proper ergonomic techniques without assistance, and one-hundred (100) pounds occasionally.
- Must be able to perform repetitive bending and repetitive arm motions.
- Must maintain a valid driver's license and current automobile insurance coverage.
- Must be able to hear and clearly respond in a verbal manner to associates' communications via two-way radio or telephone equipment.
- Must be able to detect emergency alarms, both auditory and/or visual.
- Must be able to speak clearly and distinctly, using correct English.
- Must be able to fill out written forms pertaining to the position legibly.
- Must be able to safely operate the following: manual and portable power hand tools, small tractors and skid steer.

Education and Experience:

- Completion of at least two years of a college degree program. Both (2) and four (4) or more year programs are acceptable and may include, but are not limited to the fields of biology, animal ecology, wildlife management, animal science, veterinary science, veterinary technician, zoo technician, range management, or animal nutrition.

Working Environment:

- Indoor: 2%
- Outdoors: 98%